

Global Compensation Plan

6 Ways to Get Paid



All dollar amounts shown are in USD

1 Retail Sales

Retail sales allow you to receive retail profits in two ways. First, you can purchase the product at wholesale and sell it at retail. Second, you can refer your customers to the Xyngular website where they purchase the product at retail and Xyngular remits the difference between the retail price and wholesale price to you in your daily commission check. The second option allows you to never have to stock or deliver any product.

Example:

Wholesale Price	\$150.00
Retail Price	\$195.00
Retail Profit	\$45.00

2 Rapid Rewards

Rapid Rewards allows Xyngular Distributors to earn higher commissions on volume generated in their first four levels by new Distributors or Members who are within their first calendar month.

Example:	Level	360PV ¹	120PV	Volume Requirements
	1	\$72	\$24	120PV
	2	\$36	\$12	120PV
	3	\$24	\$8	120PV *
	4	\$18	\$6	120PV *

Distributors with at least 30PV but less than 120PV will receive 1/2 of the first level Rapid Rewards. The other 1/2 will be paid to the first fully qualified upline Distributor.**

To qualify for the Rapid Rewards Program, a Xyngular Distributor needs to meet the volume requirements listed above in a calendar month.

¹ To earn levels 3 and 4, a Distributor must have 360 PV within 1 calendar month at least once in the lifetime of their account and currently be active² with at least 120 PV.

² To fully qualify for Rapid Rewards the Xyngular Distributor must maintain at least 120PV in product sales.

3 Quick Start Bonus

Xyngular's generous Quick Start Bonus allows you to earn an additional \$100 for generating 120 PV in sales volume and helping 4 other Distributors or Members in your organization to do the same within your first 30 days in the business.

You 120PV	+	New 120PV	New 120PV	New 120PV	New 120PV	=	\$100
							within your first 30 days

4 Residual Earnings (Unilevel Commissions)

Residual Earnings with Xyngular can be a lucrative opportunity to grow your monthly income. Our 8 level unilevel compensation plan provides a powerful residual income opportunity and is one of the most generous unilevel plans in the industry. You are paid on product sales generated from up to eight qualified levels in your organization.

Example:	Level	360PV	120PV	Volume Requirements
	1	\$36	\$12	30PV
	2	\$24	\$8	120PV
	3	\$15/\$18 [†]	\$5/\$6 [†]	120PV + 500QV ³ in 7 Levels
	4	\$15/\$18 [†]	\$5/\$6 [†]	120PV + 2,000QV in 7 Levels
	5	\$15/\$18 [†]	\$5/\$6 [†]	120PV + 5,000QV in 7 Levels
	6	\$15/\$18 [†]	\$5/\$6 [†]	120PV + 10,000QV in 7 Levels
	7	\$15	\$5	120PV + 15,000QV in 7 Levels
	8	\$15	\$5	120PV + 20,000QV in 7 Levels

[†] Distributors that are paid as Manager or above in a given month will receive the higher commissions on levels 3-6 for that month.

Dynamic Compression: If a Xyngular Distributor does not sell or purchase at least 30PV within 1 complete calendar month, their downline volume will compress up 1 level. The Distributor will also be moved to the bottom of the Xyngular line. After 3 calendar months of less than 30PV, the Distributor's downline will compress to the next active upline.

5 12% Corporate Sales Pools

Corporate Sales Pools allow qualifying Xyngular Distributors to share in the product sales of the entire company. As the company grows, and your volume grows, so does your opportunity to participate in the Corporate Sales Pools. Qualifying Distributors can earn shares in all 12 Corporate Sales Pools.

Rank	QV Requirements	XV ⁴	Sales Pool Payout
Manager	2,000	30,000	1% of global Xyngular volume
Silver	5,000	40,000	1% of global Xyngular volume
Gold	10,000	50,000	1% of global Xyngular volume
Platinum	15,000	75,000	1% of global Xyngular volume
Director	20,000	100,000	1% of global Xyngular volume
Silver	30,000	200,000	1% of global Xyngular volume
Gold	40,000	300,000	1% of global Xyngular volume
Platinum	50,000	500,000	1% of global Xyngular volume
Executive	100,000	1,000,000	1% of global Xyngular volume
Silver	200,000	2,000,000	1% of global Xyngular volume
Gold	300,000	3,000,000	1% of global Xyngular volume
Platinum	500,000	5,000,000	1% of global Xyngular volume

12%

Ambassador	1,000,000
Silver	2,000,000
Gold	3,000,000
Platinum	5,000,000

Ambassador ranks participate in all 12 Corporate Sales Pools.

Each 1% sales pool is 1% of the global Xyngular volume for the month. For example, if the global Xyngular volume is 10,000,000 for the month then each pool would have a value of \$100,000 and a total of \$1,200,000 would be paid out in the 12 Corporate Sales Pools. You can share in as many of those 12 sales pools as you have qualified for. You must have at least 120PV in the month to qualify for these pools.

The Manager, Silver Manager, Gold Manager, & Platinum Manager pools are divided equally among all Xyngular Distributors who qualify for each of those pools.

The Director and Executive sales pools are divided on a pro-rata basis utilizing the QV of each Distributor in the pool. The maximum QV utilized per Distributor is as follows:

- Maximum QV for Director Sales Pool = 29,999
- Maximum QV for Silver Director Sales Pool = 39,999
- Maximum QV for Gold Director Sales Pool = 49,999
- Maximum QV for Platinum Director Sales Pool = 99,999
- Maximum QV for Executive Sales Pool = 199,999
- Maximum QV for Silver Executive Sales Pool = 399,999
- Maximum QV for Gold Executive Sales Pool = 599,999
- Maximum QV for Platinum Executive Sales Pool = Unlimited

6 Leadership Bonuses

Additional bonuses reward our top achievers with life-changing payouts. These bonuses reward the top achievers in Xyngular with payouts potentially exceeding 1 million dollars!

Bonus [†]	QV	Bonus Amount	Paid Out Over
\$100,000 Gold Executive Bonus	400,000	\$100,000	12 Months
\$250,000 Platinum Executive Bonus	750,000	\$250,000	12 Months
\$500,000 Ambassador Bonus	1,500,000	\$500,000	18 Months
\$1,000,000 Gold Ambassador Bonus	3,000,000	\$1,000,000	24 Months

[†] To qualify, the Distributor needs to hit the required QV for two consecutive months. Only 60% of the required QV can come from any one leg and there is no XV requirement. The bonus is paid in equal installments for the specified time period. If a qualified Distributor's QV drops below 90% of the monthly requirement, the payment would not be made for that month.

Plus: Passport Program, Recognition Rewards, & More

¹ Product Volume (PV) - The volume of products purchased and sold by a Distributor, or purchased online by the Distributor's retail customers, in 1 calendar month. To maximize commission potential, a Distributor must have 120 PV.

² Active - A Distributor that has at least 30 PV in a calendar month.

³ Qualified Volume (QV) - Monthly volume from a Distributor's sales organization used to qualify for titles, Passport Program, and sales pools. A maximum of 60% of the required volume for a title can be counted from any single leg in up to 7 qualified levels. (For example: Of the 2,000QV required to reach the Manager level, a Distributor can use up to 1,200QV (60% of the 2,000) from every leg in their organization. If one leg has 1,500 in volume, 1,200 of the 1,500 will apply toward qualification. If another leg has 1,200 in volume, all of the 1,200 will apply toward qualification.)

⁴ Xyngular Volume (XV) - All of the sales volume in a calendar month of every Xyngular Distributor who joined after you.

Retail Profits, Rapid Rewards, Quick Start Bonus, and Residual Earnings are paid daily. Corporate Sales Pools and Leadership Bonuses are paid monthly.

While not required to earn commissions, the Xyngular Autoship program is an optional, easy, and convenient way to get all of your favorite Xyngular products each and every month. Participating in a monthly Autoship will also qualify you to earn Xyngular Rewards points that can be used to purchase additional Xyngular products.