

ZYNDIO™

Customer Bonuses & ***COMPENSATION PLAN***






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*The World is a book
Et those who do not travel,
read only one page.
-St. Augustine*

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Customer Bonuses & **COMPENSATION PLAN**

Looking for more excitement out of life? Then join us and get ready to experience all of the amazing destinations our exclusive club negotiates for our valued members. This is your chance to be a part of something revolutionary... an opportunity to experience the best life has to offer.

We all know that "traditional" travel has its place in the world and serves a valuable purpose for the masses. But some of us need more. We crave exciting, unique experiences and thrive on exploring the underexposed corners of the globe. We love life and desperately want to squeeze out every ounce of adventure possible.

But as much as we crave getting away, we are faced with the reality that our time—and our funds, are limited. So, when the time finally does come to splurge a little and take a trip, we're often stuck picking destinations that are cheaper and more convenient to visit ... foregoing those "dream" vacations we often fantasize about. And last-minute travel can be pricey too. Finding a nice place to stay for two or three days on short notice, without spending an arm and a leg seems nearly impossible these days.

THAT is why **ZYNTRAVEL** was born. And what started as a way to save money for a few friends who sought adventures in travel has escalated into a sizable network of global explorers. Never in our wildest dreams did we expect to make so many friends and travel the world while saving so much money!

ZYNTRAVEL - ADVENTURE STARTS NOW!!

Of course, we knew there were others like us out there, but we had no idea just how many people were seeking what we had developed: an enormous real-time online clearinghouse of quality global accommodations – resorts and hotels – at unbelievably discounted rates. And the best part, because of its viral nature, **ZYNTRAVEL** also has become a massive opportunity for travel-thirsty individuals to create their own long-term income stream.

Imagine having access to luxury properties typically commanding thousands of dollars, that **ZYNTRAVEL** offers for a fraction of the cost – say, one week for 6 people for as little as \$199 in places like beautiful Cancun, New York, France, Hawaii or Hong Kong. In fact, some of our luxury resorts and hotel rates are so low that we are not authorized to show them on the Internet. No joke.

We know we've hit on something exceptional, because everyone from Millennials to Baby Boomers are inquiring about joining **ZYNDIO**. If you feel the same after watching our video, we invite you to contact the person who told you about us to learn more about becoming part of the **ZYNDIO** family. Memberships are going fast, and they are limited. Our goal is to make premier travel available to everyone, and empower our members with the tools to build incredible memories that will last forever. After all, money is transient, but adventures spent with family and friends is timeless. Come join us...your adventure is waiting!

We so appreciate your interest. If you have any questions, feel free to contact us.

Getting *STARTED*

To earn with **ZYNDIO**, you first must complete an Online Promoter Agreement, Online Customer Agreement, or an Online Preferred Customer Agreement. Once that is complete you will be eligible to earn a few of our bonuses and get access to a basic back office dashboard. Once **ZYNTRAVEL** has accepted your request, you will be issued a referral/promo code that will link to all of your promotion efforts – on all sales of products and services, as well as your new-customer referrals.

Or, become a Customer by purchasing a Membership. You can do so by choosing either our Platinum or Gold package, and paying the one-time licensing fee of \$19.99 USD and agreeing to the monthly fee of \$14.99, which provides you with full access to the **ZYNTRAVEL** booking engine. And for those who truly seek adventure, our **ZYNESCAPES** membership offers a unique opportunity to access additional bonuses and rewards.

NOTE: As a Free or Gold customer, you may upgrade your membership at any time. See our membership table below.

Available Business Memberships for Independent Customers:	FREE	GOLD	PLATINUM
One Time Investment	\$0.00	\$149.99	\$499.99
Set-Up Fee	\$0.00	\$19.99	\$19.99
Travel Portal Access	\$0.00	\$14.99/mo.	\$14.99/mo.
ZYNESCAPES	N/A	\$99.99/mo.	\$149.99/mo.

Membership purchase activates access to **ZYNDIO**'s web page, where you can promote products, services and the company's business opportunities. You also will be able to build your organization of independent customers and earn income through membership sales generated via your customers' promotional efforts.

Make your dreams a reality! - **ZYNDIO**



COMPENSATION *PLAN*

This unique plan offers the best payout in the industry.

After thoroughly investigating current compensation plans, we developed an exceptional blueprint for our customers' success. **ZYNDIO** customers can generate revenue and rewards in a variety of ways:



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COMPENSATION *PLAN*

1 TRAVEL PROMO CODE COMMISSION

The Travel Promo Code Commission pays you 25% of total travel profits earned through your site – calculated by the difference between travel cost and travel retail price paid on **ZYNTRAVEL** site by your customer minus operation costs.

MEMBERSHIP	COMMISSION
GOLD	25%
PLATINUM	25%

2 CUSTOMER REFERRAL BONUS

With each new customer you enroll, you are **entitled to earn 20%** as an incentive to continue promoting your business. For example, your referral for signing up a Platinum membership would be **\$100 USD** (20% of \$499.99).

Your Compensation as a PLATINUM MEMBER		FREE	GOLD	PLATINUM
		\$0.00	\$149.99	\$499.99
Personally ENROLLED LEVEL 1	20%	N/A	\$30	\$100
Enrollee ENROLLED LEVEL 2	5%	N/A	\$7.50	\$25

*Customer Referral Bonuses are paid weekly and earned on the initial enrollment of each new member.

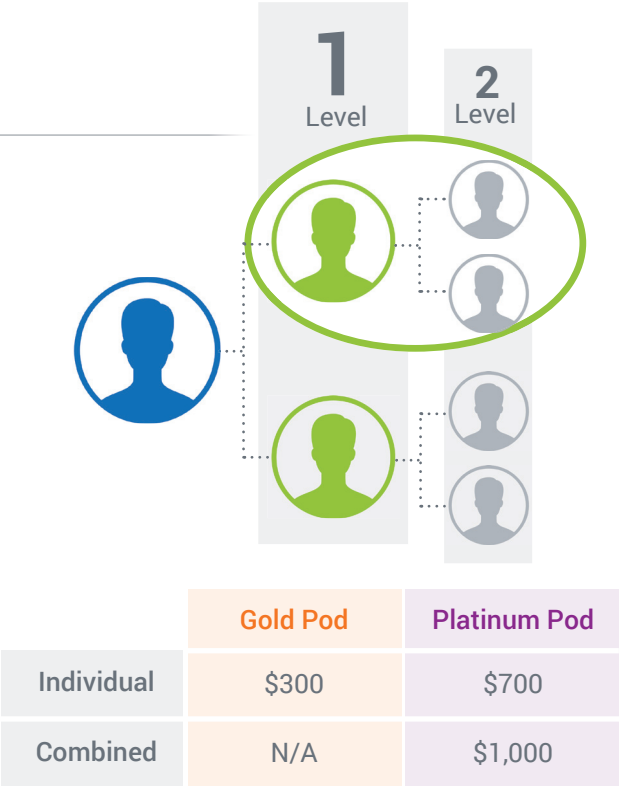
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3 CUSTOMER CYCLE COMMISSION*

The Customer Cycle Bonus is one of the most powerful methods of immediate compensation and rewards you for accumulating volume of Customer Memberships.

The amount of the **Cycle Bonus** depends on the pod that is filled. Both Customers and Preferred Customers are eligible for up to 2 Customer Membership Pods depending on Membership purchased. Each Pod is independent from each other. Once you have a Platinum Preferred Customer, he will be placed in the 2 different pods. And the Gold Preferred Customer will be placed into the Gold Pod.



4 CUSTOMER TRAVEL BONUS*

We want you to realize your **dreams of world travel**.

With this bonus, **ZYNDIO** pays up to an additional 10% of the amount earned on your cycles. This income comes in the form of travel dollars banked in your back office. You may choose to use 100% of this bonus toward a single travel transaction – to pay for hotel accommodations, luxury resorts, cruises, airline tickets, et cetera.

All **ZYNDIO** customers are qualified for this 5% Customer Travel Bonus. Only Platinum customers, however, will be eligible to receive an **extra 5%** once they qualify by registering 2 personal Platinum customers in their first 15 days. Once qualified, this bonus stays with you throughout your membership.

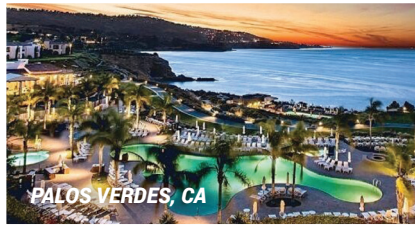


London, England

We travel not to escape life,
but for life not to escape us.
-Anonymous



Paris, France



COMPENSATION PLAN

5 CUSTOMER MATCHING BONUS*

This pod-generated bonus is paid after achieving the rank of **Executive**.

Earned revenues are based on cycles generated by your first- and second-tier customers, preferred customers, and promoters.

RANK	LEVEL 1	LEVEL 2
Executive	5%	0%
1 Diamond Executive	10%	5%
2 Diamond Executive	15%	5%
3 Diamond Executive	15%	10%
4 Diamond Executive	25%	10%

6 CUSTOMER LIFESTYLE BONUS*

For people that start Building Momentum, we have the Customer Lifestyle Bonus.

Starting with the **Exclusive Rising Star Club**, when you get your 1st cycle in your 1st 15 days, you will be recognized as an Exclusive Rising Star Club member.

You will get an incredible plaque, your name will be scrolling all over the **ZYNDIO** site, you will have special recognition at our big events and you will be sitting with the other exclusive rising star club members – pretty much treated like royalty!

Next, when you're platinum and you reach 1 Diamond Executive you're going to receive an **Apple Mini-iPad!** When you reach 2 Diamond Executive, you're going to receive a **GoPro Hero Camera**.

You need to keep moving forward because the Rewards from this point forward, are even more **UNBELIEVABLE**. We've got \$10K and \$20K Exotic Vacations, cruises, a trip to the Great Wall of China, a Rolex watch...Imagine going to the Tony Robbins Fiji Experience. **The lifestyle bonuses are incredible!!**

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COMPENSATION *PLAN*

7 CUSTOMER BONUS POOL

ZYNDIO rewards our Customers and Preferred Customers. We have put aside 50% of total **ZYNESCAPES** sales worldwide in which we reward those who go the extra mile to share our product with their friends and family. This is the way that **ZYNDIO** wants to give back.

Earnings will be based on how many points you earn and how many total points were awarded that month.

(Total Payout / Total Points Awarded) x Points You Earned = YOUR EARNINGS

! *ZYNEscapes*

This is comprised of 50% of **ZYNESCAPES** sold. Customer acquisition is our main goal and our Preferred Customers are at the core of this mission. We want to share with our Preferred Customers our global profits and reward you for your hard work through a global pool that is paid out every month.

- Must be a Preferred Customer with a monthly **ZYNESCAPES** Plan.
- Must have one of the following:
 - A retail sale where the date of travel occurs during that month.
 - A Travel Customer in the qualifying month
 - based on hotel or cruise reservation
 - travel completed the qualifying month

50% Payout Each Month

Each month 50% of the company's **ZYNESCAPE** revenue is reserved to pay out to Qualified Preferred Customers. This is paid out as the **ZYNESCAPES** Customer Pool and Rank Advancement Bonuses.

Qualifying Levels

The higher your rank, the more levels you are entitled to earn points on.

RANK	QUALIFYING LEVELS
Star - Director	3
Executive	4
1 Diamond Executive	5
2 Diamond Executive	6-7
3 Diamond Executive	8-9
4 Diamond Executive	10
President	11+

Effective month after you earn the rank.

Qualifying Volume

Each month you can earn points for every qualified Preferred Customer throughout your organization. Obviously the more points you earn, the higher your earnings.

GOLD

3 POINTS EARNED
for Gold Members

PLATINUM

5 POINTS EARNED
for Plat. Members

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EXPLANATION OF COMPENSATION PLAN

WHAT IS A CYCLE POD?

All pods are 2x2, filled independently from left to right.

Each customer's pod contains his customers, including his personal enrollees and their signed customers. Every time a cycle occurs, a new pod is born.

There are 2 available cycle pods for independent customers: Gold and Platinum. Positions on these pods may be filled by new customers you enroll, or with customers already in your system who have cycled and are following you.

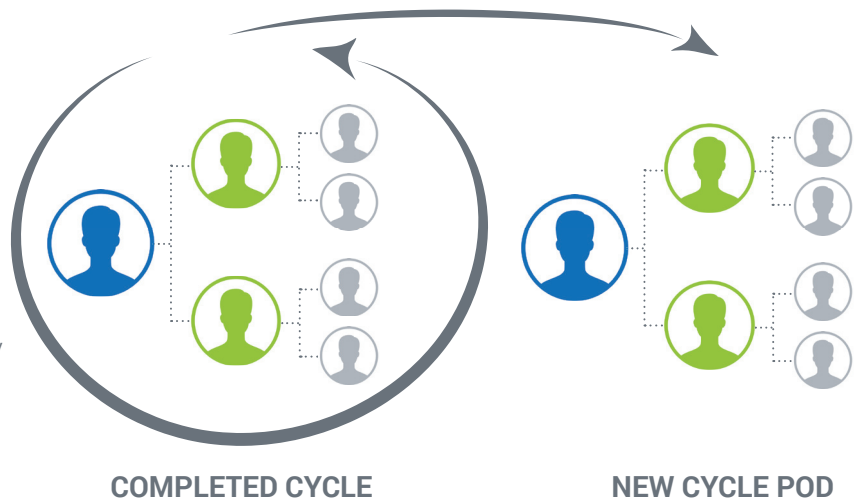


PLATINUM	GOLD	FREE
\$499.99 - Pod Price	\$149.99 - Pod Price	N/A
\$349.99 - Price Unit (to upgrade from Gold to Platinum)	\$149.99 - Price Unit	N/A
\$700.00 - Pay Out	\$300.00 - Pay Out	N/A

WHAT IS A CYCLE?

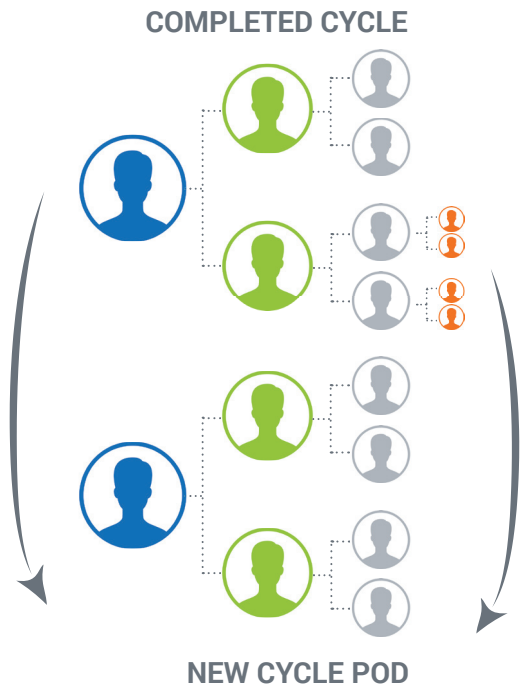
A cycle occurs when you fill all 6 positions in a pod – whether with new customers or established ones in your structure who have already cycled and are following you.

Cycle payment is made weekly on Mondays, taking into account all activity occurring before midnight Pacific Time three Sundays prior to payout date.



'FOLLOW ME' SYSTEM

Your enrollees and their enrollees – forming your pod of 6 people – will follow you every time you cycle. First, your personal enrollees (first tier) will be **placed from left to right** in principal positioning on your new cycle pod, followed by your personal-directs (second tier) so that you cycle even faster. **A powerful synergy** is created when we are devoted to **helping others**.



CYCLE PAYMENTS

Customers must be active and qualified to receive payment for their cycles. If a customer is active but not yet qualified, payment generated from his/her pods will be accumulated and held by ZYNDIO until he or she is qualified.

This means:

- Without any personally enrolled (PE) customers, you will **accumulate 25%** of the payout from a completed cycle.
- With 1 PE, you will **accumulate 50%** of the payout from that cycle.
- With 2 PEs, you will **accumulate 100%** of the payout from that cycle.

Once you have 2 PEs in any of the membership levels, you

will get paid 100% of the payout per cycle, and you also will start earning your Customer Travel Bonus. At this time, all of the monies and other bonuses previously retained by ZYNDIO will be paid out in the next pay period. Customer has one calendar year in which to earn qualification.



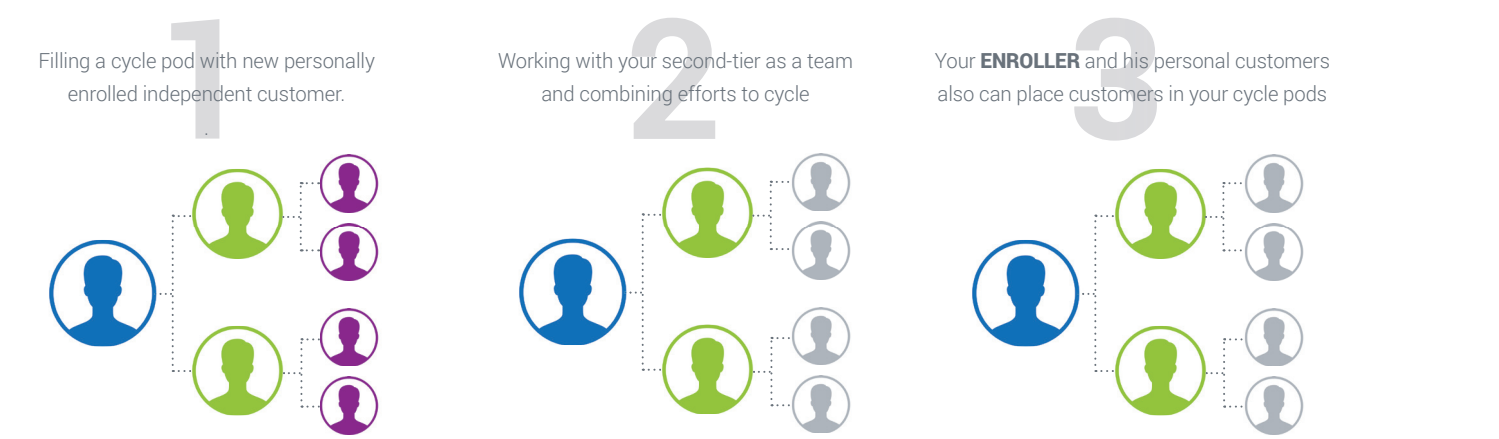
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EXPLANATION OF COMPENSATION PLAN

? DURATION OF RETAINED CYCLES

If at the time of yearly qualification a customer's license still has not been activated (by accrual of 2 direct enrollments), his **accumulated unpaid earnings will be forfeited**.

? 3 WAYS TO CYCLE



? ACTIVE CUSTOMER

In order to be considered an active customer, you must pay your monthly travel portal fee of \$14.99 USD a month.

You must remain active in order to collect any bonuses or payments or to have access to the Travel Portal. During the period of your inactivity (failure to pay monthly Travel Portal Fee), you cannot accumulate any benefit or money from your cycles. After a year of inactivity, you will lose your organization.

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BENEFIT HIGHLIGHTS	FREE	GOLD	PLATINUM
ZYNDEALS	✓	✓	✓
ZYNESCAPES	✓	✓	✓
ZYNCRUISES	✓	✓	✓
Exclusive Member only WORLDWIDE TRAVEL DEALS		✓	✓
Exclusive ZYNTRAVEL PACKAGES & DEALS PLATFORM		✓	✓
Exclusive Access to TOURS & ACTIVITIES WORLDWIDE		✓	✓
Exclusive RENTAL CAR DEALS & BENEFITS with preferred partners Avis & Budget		✓	✓
Exclusive CRUISE ACCESS , last minute deals, and free perks, and upgrades on qualifying cruises.		✓	✓
Ability to use SPECIFIED AMOUNT OF TRAVEL CREDITS on over 1000+ ZYN Deals, on over 16 cruise lines worldwide, and coming soon on up to 75,000 exclusive hotel deals including participating All-Inclusive Resorts and more!		✓	✓
EXCLUSIVE DYNAMIC AND BUNDLE PACKAGES worldwide, providing more savings, more experiences and the availability to use travel credits		✓	✓
Exclusive VIP TOURS & TRAVEL PACKAGES			✓
VIP ACCESS to Exclusive Activities & Experiences			✓
EXCLUSIVE EVENT TICKETING – Concerts, Sporting Events & More			✓
Exclusive platinum only ZYNescapes packages			✓
25% MORE TRAVEL CREDITS ON PACKAGES			✓
Exclusive Trip Specific CONCESSIONS & UPGRADES when available by partners (examples included but not limited to Resort Credits, Spa Credits, Activity Access, Activity Credits, Complimentary Excursions or Excursion Credits, Cruise Cabin Credits, Discount or Complimentary Golf & Tennis credits/facility access and much more!)			✓

Available with ZynPro Back Office			
MOBILE FRIENDLY SYSTEM so you can work from anywhere	✓	✓	✓
AUTOMATED FUNNELS		✓	✓
ROBUST CONTACT MANAGER		✓	✓
EMAIL SYSTEM Including Auto Responders		✓	✓



RANK ADVANCEMENT OPPORTUNITIES

At **ZYNDIO** we have created **powerful rank advancement opportunities** so our Customers can be rewarded at every level of success. You must achieve the required **Volume Point** to earn a rank. For ranks President and above, you must achieve the required **Volume Points for 3 consecutive months** to qualify at the rank and earn the reward.

	QUAL. PERIOD	RANK	VP	RANK ADV. BONUS
	1 Month	Director	2,500	\$200
	1 Month	Executive	5,000	\$500
	1 Month	1  Executive	10,000	\$1,000
	1 Month	2  Executive	15,000	\$1,500
	1 Month	3  Executive	25,000	\$2,000
	1 Month	4  Executive	50,000	\$5,000
	1 Month	President	100,000	\$10,000
	3 Month	1  President	150,000	\$15,000
	3 Month	2  President	200,000	\$20,000
	3 Month	3  President	250,000	\$25,000
	3 Month	4  President	350,000	\$35,000
	3 Month	5  President	500,000	\$50,000
	3 Month	Chairman	750,000	\$100,000

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ZYNTRAVEL



WE ARE IN OVER
130+ COUNTRIES
WORLD WIDE

Search for yourself - ask for a promo code.

Contact Info Here