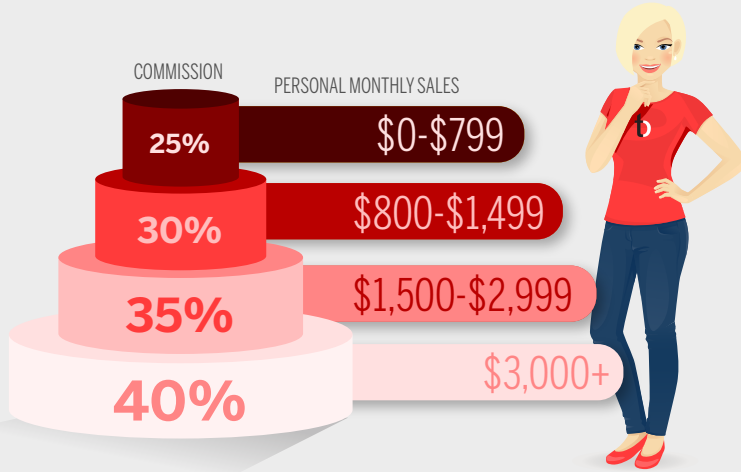




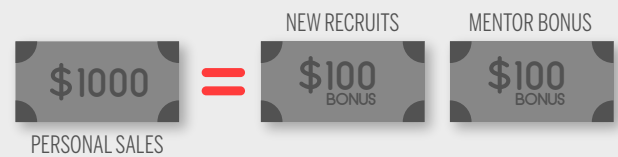
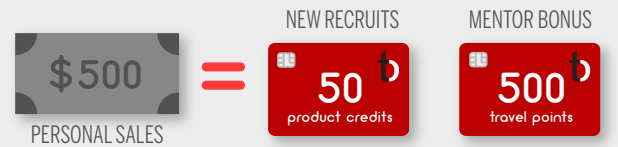
# COMPENSATION PLAN

## PERSONAL SALES COMMISSION



## QUICK START BONUSES

(within 1<sup>st</sup> full 2 months)



| Personal Monthly Sales | Product Credits* | Travel Points**                   |
|------------------------|------------------|-----------------------------------|
| \$600                  | 30               | 600                               |
| \$800                  | 40               | 800                               |
| \$1,000                | 50               | 1,000                             |
| \$2,000                | 100              | 2,000                             |
| \$3,000                | 150              | 3,000                             |
| \$3,000+               | --               | 1 per every \$1 of personal sales |

|                       |  |                           |
|-----------------------|--|---------------------------|
| SENIOR AFFILIATE      | within 1 <sup>st</sup> 3 calendar months | 100 PRODUCT CREDITS       |
| NANO INFLUENCER       | within 1 <sup>st</sup> 4 calendar months | \$100 BONUS               |
| MICRO INFLUENCER      | within 1 <sup>st</sup> 5 calendar months | \$200 BONUS               |
| INFLUENCER            | within 1 <sup>st</sup> 6 calendar months | \$300 BONUS + GIFT        |
| LEADING INFLUENCER    |  | 1000 TRAVEL POINTS        |
| SENIOR INFLUENCER     |  | 2000 TRAVEL POINTS        |
| DIRECTOR              |  | 2000 TRAVEL POINTS + GIFT |
| EXECUTIVE DIRECTOR    |  | 2000 TRAVEL POINTS + GIFT |
| SENIOR EXEC. DIRECTOR |  | 2000 TRAVEL POINTS + GIFT |

## PRODUCT CREDITS & TRAVEL POINTS

\* Credits for Personal Sales are not cumulative. A combined maximum of 500 product credits can be earned per month  
 \*\* Travel Points can be purchased with Product Credits and are convertible at a rate of 1 Product Credit = 20 Travel Points

## ADVANCEMENT BONUSES

(1<sup>st</sup> time achieved)

# "PAID AS" TITLE MONTHLY REQUIREMENTS

**SENIOR EXECUTIVE DIRECTOR OF INFLUENCE** - 3 Senior Influencer Legs + 1 New Gen Q\*\*

**EXECUTIVE DIRECTOR OF INFLUENCE** - 3 Leading Influencer Legs + 1 New Gen Q\*\*

**DIRECTOR OF INFLUENCE** - 3 Builder Legs + 3 Influencer Legs\*

**SENIOR INFLUENCER** - 1 Builder Leg + 2 Influencer Legs\*

**LEADING INFLUENCER** - 2 Builder Legs + 1 Influencer Leg\*

**INFLUENCER** - 3 Builder Legs\*

**MICRO INFLUENCER** - 2 Builder Legs\*

**NANO INFLUENCER** - 1 Builder Leg\*

**SENIOR AFFILIATE**

**LEADING AFFILIATE**

**ADVANCED AFFILIATE**

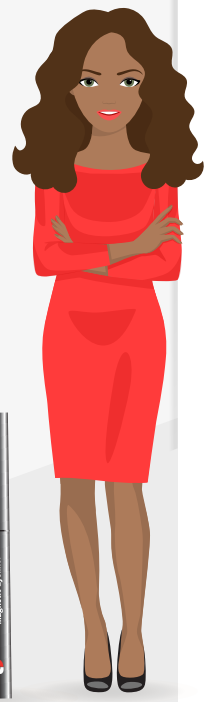
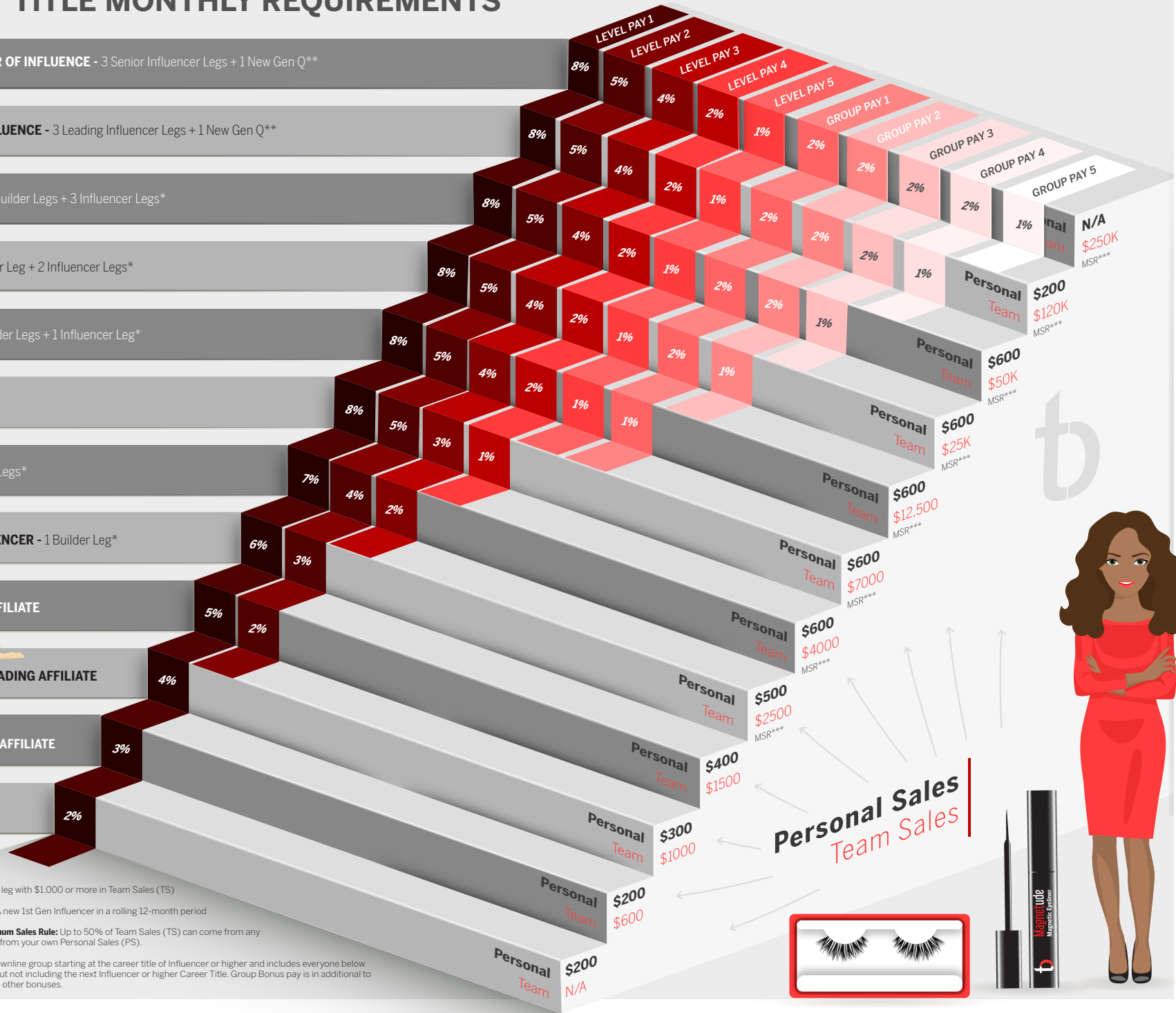
**AFFILIATE**

\* **Builder Leg** = A leg with \$1,000 or more in Team Sales (TS)

\*\* **New Gen Q** = A new 1st Gen Influencer in a rolling 12-month period

\*\*\* **MSR = Maximum Sales Rule**: Up to 50% of Team Sales (TS) can come from any individual leg or from your own Personal Sales (PS).

**Group Pay** = A downline group starting at the career title of Influencer or higher and includes everyone below them down to, but not including the next Influencer or higher Career Title. Group Bonus pay is in addition to Level Pay and all other bonuses.



**Personal Sales**  
**Team Sales**

